



Bauer Family Resources



2012 Annual Report

Bauer Community Center

330 Fountain Street

Phone: 765-742-5046

Fax: 765-742-5040

Bauer Counseling

100 Saw Mill Road Ste 3200

Phone: 765-742-4848

Fax: 765-447-9905

Bauer Early Care and Education

3600 Eisenhower Rd

Phone: 765-449-0487

Fax: 765-448-3698

Bauer Family Resources

OUR MISSION. OUR COMMUNITY.

Grace Bauer founded this agency over 80 years ago based on her passion to nurture troubled youth, giving them a second chance – a passion that would ultimately cost Grace her life. Though our agency has undergone significant challenges, growth and changes throughout the years, Grace’s original passion and resilience remains at the very heart of our work creating brighter tomorrows by strengthening children and families today. Bauer works with families with limited resources who seek guidance and opportunities to improve the quality of life for their children. Bauer is a local, non-profit, social service organization that delivers an array of services to improve the lives of children. Bauer Family Resources celebrates a long history of partnership with Greater Lafayette to serve the needs of at-risk children and family members. Beginning with Grace Bauer's original vision, our agency continues to evolve to meet challenges and break the vicious cycle brought about by poverty, neglect, abuse, addiction, and violence.



Founder Grace Bauer with her son.

EARLY CARE & EDUCATION

Bauer Early Care & Education ensures that children begin school ready to learn through high-quality child development services for children from low income households and their families. Children with disabilities are included and staff and work diligently to meet their specific needs through Early Head Start, Head Start, and the Pregnant Women’s Program.

COMMUNITY CENTER

Bauer Community Center provides comprehensive services to the community by facilitating the development of children and youth, meeting concrete needs of individuals and families in times of crisis and partnering with the community to further common goals. Teen Court teaches juvenile offenders about consequences before they become part of the traditional justice system and Community Partners is a free, voluntary program to help families keep their children safe and thriving.

COUNSELING

At Bauer Counseling, our trained staff of mental health counselors, social workers and family therapists work together to ensure the best possible treatment for individuals and families. They work in both group and individual settings to help clients communicate and begin dealing with family dysfunctions, childhood trauma, sexual abuse, substance abuse and addiction.

Creating brighter tomorrows by strengthening children and families today.

100 Saw Mill Road • Lafayette, IN • 765.742.4848

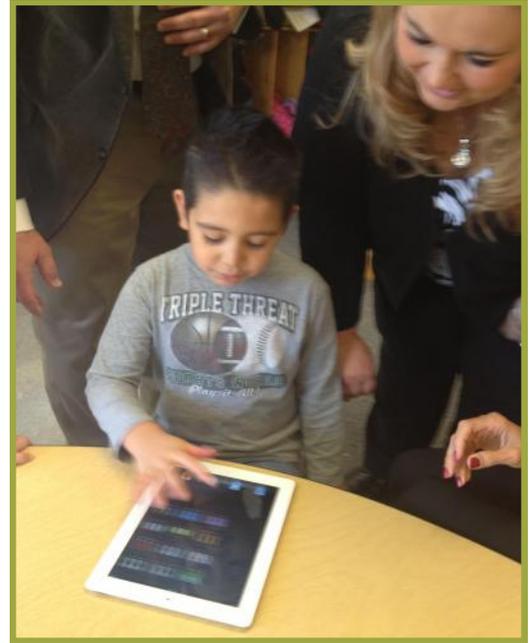
Early Care and Education

SUCCESS STORY

As a child, Karla didn't imagine her future as a young single mom. Caring for a child while struggling to achieve her dreams of attending college made the situation even more difficult. Although a good student before her pregnancy, she could not muster the confidence to apply to college let alone navigate financial aid, adjust her work schedule, and tell her mom she needed more help with the baby. Three years later, Karla took the first major step to achieving her goal when she enrolled her son in the Head Start program and began working with the family worker assigned to her by the program. Karla committed to improving her life – and the life of her child – by enrolling in school and working with her family worker. She learned about healthy child development and the community resources available to her. Karla became a leader among Head Start parents and was elected to the Policy Council two years in a row. She not only graduated from Ivy Tech, but applied to Purdue University for Early Childhood Education as a result of her experience with Head Start.

At a glance:

- 398 units of classroom and home-based services provided
- 589 books distributed through Book Cycle
- 3593 trades facilitated through Book Cycle



The Cornerstone Autism Center in Lafayette showed the Bauer Head Start program great generosity when they donated 5 new iPads to assist children who have developmental delays. Children diagnosed with autism or other developmental delays may have difficulty with verbal communication. iPads provide a way for them to communicate and numerous apps have been developed to assist children with these types of delays.

Bauer Early Care & Education was identified as an agency worthy of receiving these iPads because of the high quality services provided and the special attention given to children who have a special need or need more personalized care to develop properly.

3600 Eisenhower Rd
Lafayette, IN 47905

Early Care and Education

PARENT INVOLVEMENT

In addition to the Board of Directors, Bauer Head Start is governed by parents and community members that serve on the Head Start Policy Council. Policy Council members regulate program policies and operations and make recommendations ensuring the spirit of Head Start Performance Standards and community needs are being met. All families are part of Parent Committees representing each of our schools. During the 2011-2012 school year, Bauer Head Start provided numerous opportunities for families, children and staff to learn and play together. In addition to Home Visits and Parent-Teacher Conferences, families engaged in a fall Open House and monthly themed Family Fun Nights that incorporated Parent Committee meetings, training topics, family activities, and opportunity for families and staff to share a meal. Family Fun Nights averaged 100 participants and fostered meaningful connections between families, staff and children.



At a glance:

- 427 children and families served
- Average of 313 children enrolled monthly
- 66% of eligible children served
- 96% of children received medical exams
- 90% received dental exams

October Fall Fest – Policy Council elections, Applesauce made by the children and pumpkin decorating

November Board Game Night – Training on how children learn through games and creating games to take home

December Homemade Holiday – Resources for making inexpensive, homemade gifts, painting activities using brushes made by the children and gift bags with art materials for each family

January Messy Kids – Hands-on training on the value of “messy” play and recipes and materials to make playdough at home

February Friendly Smiles – Training on dental health and access to care by Kool Smiles and Tobacco Free Partnership, creation of Family Friendship bracelets and free dental care supplies

March Spring Safety – Car Seat Safety training provided by IU Health Arnett and Talk that Heals and Connects provided by Dr. Dave Boniello, family seed planting activity

April Art of Couponing – Training on couponing provided by United Way and family activities including kite flying, face painting, and games.

Early Care and Education

KINDERGARTEN READINESS

Bauer Head Start's commitment to preparing children for Kindergarten is evidenced through the implementation of developmentally appropriate practices, requiring teacher and programmatic decisions to be made through analysis of daily and ongoing assessment measures. Bauer Head Start utilizes the research-based curriculum, Creative Curriculum and Teaching Strategies Gold assessment system to ensure learning activities match the needs of individual children and promote school readiness.

Children's performance data is aggregated at key points each year and analyzed to inform teaching practices and professional development needs. Data for the 2011-2013 school year revealed:

- Language Development (listening, understanding, speaking) – 80% Excellent
- Literacy (phonological awareness, book and print knowledge, early writing, alphabet knowledge) – 58% Satisfactory
- Mathematics (numbers, geometry, patterns, measuring) – 70% Very Satisfactory
- Science (use of scientific method and processes) – 77% Very Satisfactory
- Creative Arts (music, dramatic play, art) – 72% Very Satisfactory
- Social and Emotional Development (self esteem, cooperation, self control) – 84% Excellent
- Approaches to Learning (initiative, engagement, persistence) – 75% Very Satisfactory
- Physical Health and Development (small and large motor skills, health practices) – 84% Excellent



Counseling

OUR PROGRAMS

SAFTIP

Research suggests that sexual offenders who complete treatment programs are less likely to engage in future sexual offenses and are less likely to be arrested in general (Hanson et al., 2009). By providing treatment for individuals convicted of sexually based crimes, Bauer Family Resources is working to reduce the likelihood that another child will become a victim of sexual abuse.

In 2012 no adults participating in the SAFTIP offender services committed new offenses. Two youth committed new offenses and were placed in

"I've felt at the beginning just like any other parent that there is no light at the end of the tunnel... You might think you're not going to learn anything from this, but I'm here to tell you, you are going to learn a lot you didn't even think of and it's for the best. It won't only help with the situation you are in now, but in the future towards your younger children, grandchildren, nieces, nephews, everyone around you." -An Adolescent SAFTIP parent

OUR PROGRAMS

HOMEBUILDERS©

HOMEBUILDERS© provides intensive, in-home crisis intervention, counseling and life-skills education for families who have children at imminent risk of placement in state-funded care or for those who have been in care and are ready to return home. HOMEBUILDERS© provided over 2,300 hours of intervention to 197 clients. In 2012, Homebuilders had a 85% success rate for placement prevention cases and a 86% success rate for reunification cases in which the children were placed back in home. In 2012, Homebuilders participated in approximately 200 hours of formal trainings.

FAMILY CENTERED SERVICES

The goal of Bauer Family Centered Services is to ensure that parents and their children are provided with various concrete and therapeutic interventions that will have a positive impact of their future. We want families to feel empowered and confident in themselves long after they have completed our program. Bauer Family Centered Services is a strength based program with the objective to add to each person's potential and help develop long lasting assets. Parents are encouraged to become involved in all aspects of the Family Centered Service

100 Saw Mill Road

765-742-4848

Counseling

OUTCOMES

- Provided a total of 14,793 units of service
- Average of 203 individuals impacted each month
- Received 1,154 hours of volunteer time
- Saw 312 new clients
- 88.5% of clients with parenting skills improvement goals were successful
- 80.4% of clients demonstrated marked improvement in family relationships
- 94% of parents of young clients had no new substantiated abuse or neglect while receiving services.
- 100% of children in SAFTIP victim services had no new substantiated reports of abuse or neglect

FATHERHOOD

In partnership with the Casey Foundation and the Department of Child Services, the Fatherhood Program was developed to engage fathers within the child welfare system to ensure **fathers have a role and voice in their children's lives**. The Fatherhood Specialist will work one-on-one with the father to help identify the needs of the father and identify any problems or barriers that may exist.

ANECDOTAL EVIDENCE

A Homebuilders Specialist coordinated with LUM, Family Promise, The Family Stabilization Initiative, and the Evangelical Covenant Church to keep a family in temporary housing until permanent housing could be located. Had it not been for such a collaborated community-wide effort to help this family maintain stability, 3 children would have **been removed from their father's care and placed in foster care**.

A therapist took over the care of two clients who had been seen before by another clinician in the past. When they returned to service, they were in a crisis state. When the therapist recognized that the mother was going to have to stop bringing them for appointments because of finances impeding transportation, the therapist offered to provide home-based services. The mother said she was truly thankful and stated it was a blessing.

A Fatherhood Specialist was able to begin working with a 20 year old man and his 2 month old daughter. The client was able to find 2 jobs in the first week of being in the Fatherhood Program.

In Family Centered Services, Home-Based Family Specialists had worked with young parents with a new baby since the Fall of 2011. The family faced many trials during their case and the worker was able to assist them in utilizing appropriate coping skills. Due to their positive efforts, their DCS case was able to close successfully in August 2012.

Community Center

COMMUNITY PARTNERS

Case management supportive services were provided to a mom who is an Ivy Tech student. She had increasingly felt discouraged with her circumstances of being unable to secure an interview or job offer. She considered giving up to return to Chicago to find employment prior to her Community Partners participation. Although feeling this way she continued to maintain a 4.0 majoring in education. While working with Community Partners staff, mom received four job offers within a few days. This exciting news encouraged her to press on with her educational goals while working full time. The Community Partners' support she received helped her move past her struggles of securing employment while staying with her goal of becoming a teacher. Her dream of attending a university is on its way to becoming a reality!

Community Partners at a glance:

- 621 referrals received
- 7,558 lives impacted
- \$60,000 spent in concreted funding to aid families (housing, utilities, mental health treatment etc)
- Over 84% of families completed at least 1 goal
- 100% of families receiving 8 or more face to face contacts demonstrated improvements.

330 Fountain Street

765-742-5046



YOUTH DEVELOPMENT

In 2012, the Youth Development Program served 333 youth members between the ages of 5 and 18 years old; these youth attended programming for more than 20,000 hours. For youth who attended 12 hours or more per month, no arrests and 2 expulsions were reported. This year, Youth Development Staff focused on STEM (Science, Technology, Engineering, and Math) and Literacy. The Youth Development Program partnered with Purdue University's ESTEEM Student Leadership Group, Evangelical Covenant Church, and Evonik Industries for a Science Night event in which youth rotated through 11 different hands-on science stations where they completed projects involving wind turbines, making slime, dissecting owl pellets, and more. As part of the Bauer Books program, over 300 books were distributed. Funding for this program was generously provided by the family of Grace Bauer in 2011.

Community Center



Before



During



After

LIBRARY RENOVATION PROJECT

Bauer, alongside Huston Electric, completed a complete overhaul of the library. The room went from being a place full of mismatched furniture that did not serve the needs of the youth well to being a wonderful, calm space to complete homework and work on building literacy skills.

Huston Electric supplied volunteers to lay carpet squares, assemble furniture, paint and install new lighting. Funds from Ferrellgas were utilized to help complete the project. A video was completed and entered into the Central Indiana Service Challenge and can be viewed here: http://www.youtube.com/watch?v=D6a7nyjVv50&list=PLtApcZck5gg0oxcaXjNwpZY_rqdOcsvsR



SCHOLASTIC READING PROGRAM

Once the library renovations were complete, the youth program launched a new literacy initiative to help youth refine their reading skills, track progress and participate in different events or activities based on favorite books.

Youth who completed *The Hobbit* were rewarded with a trip to the movies to see *The Hobbit* in 3D. (Pictured left)

Governance

2012 BOARD OF DIRECTORS

Connie Dildine-Treasurer

Bonnie Hobbs

Jim MacDonald-Secretary

Jennifer Russell-Chair

Jesse Ford

Joel Gavin

Jennifer Dobbs-Oates

Diana Gromley

Bobby Waddell-Vice Chair

Kurt Wolf

Rick O'Connor

Mindy Anderson-Wallis

Jim Compton

Jim Bien

2012 BOARD AWARDS

Grace Bauer Founder's Award—Jennifer Russell

President's Award—Jim MacDonald

Sticking Your Neck Out for Kids Award—Jennifer Dobbs-Oates

2012 POLICY COUNCIL

Angela Walton

Brenda Fisher

Celeste Drysdale

Charli Stewart

Jacqueline Cummings

Jamie Brinn

Jennifer Dobbs

Jerry Nichols

Maresha Ezell

Melissa Young-Spillers

Rebecca McCarver

Tim Bobillo

Tola Tran

Supporters

INAUGURAL CELEBRATE YOUTH

The mission of Bauer Family Resources is creating brighter tomorrows by strengthening children and families today. In the spirit of our mission, we launched an annual event to tell the community that overcoming obstacles is worth celebrating. Everyday, students overcome obstacles, in pursuit of their own brighter tomorrows. Our Celebrate Youth! banquet put the spotlight on students who have overcome obstacles and flourished despite the odds.

Celebrate Youth! serves two purposes. A banquet celebrated the youth who do not always receive recognition or time in the spotlight. Through this event, we tell the community that overcoming obstacles is something worth celebrating. Furthermore, this event raised funds to support the critical services that Bauer Family Resources provides each day. The funds raised by this event directly benefitted our stakeholders: the children and families right here in Tippecanoe County. The event raised \$22,000 in all and Alcoa served as the Title sponsor for the event.

2012 AWARD RECIPIENTS

- Charles Mikels' Citizenship Award--Michael Ooms, WL High School
- Commitment to Learning Award--Maria Diaz, Jeff High School
- Creative Self-Expression--Selina Gaeta, Jeff High School
- Sportsmanship Award--Baxter DeBruyn, WL High School
- Bouncing Back Award--Alex Martin, Harrison
- Youth of the Year Award--Marion Burke, Jeff High School



Youth of the Year Winner, Marion, with her mentor, Janie

Each category awarded \$1,000 and a Youth of the Year was selected from the pool of applicants and was awarded \$2,000. The 40 Development Assets provided the framework for the award categories. Approximately 200 guests attended the event held on April 3, 2012 at the Holiday Inn City Centre. Purdue Head Football Coach, Danny Hope, served as the Honorary Chair for the event and Clay Roberts with the Search Institute provided the keynote address. Lafayette Mayor Tony Roswarski and West Lafayette Mayor John Dennis also provided remarks.

Supporters

2012 Celebrate Youth Sponsors

Title Sponsor (\$5,000+)



ALCOA

Level II (\$2,500-\$4,999)



Level III (\$1,000-\$2,499)



Kirby Risk



Greater
Lafayette Commerce

Student Award Sponsors (\$1,000)



Table Sponsors (\$500)

Harrison College

Lafayette Bank & Trust

Seeger and Forbes

Jan Nielsen—Allstate

Compton Financial Corporation

Supporters



Ferrellgas President and CEO, Steve Wambold, came to the Bauer Community Center on October 15th to present a check in the amount of \$45,320.00. Along with his crew, he shared how they worked tirelessly to secure funds from donors from across the county to support the mission of Bauer Family Resources. As a former staff member, Steve understands the critical programs and services Bauer provides to the Greater Lafayette community each and every day. He joined the then CFRC team as a recent graduate from Purdue University after having spent time with the program as a volunteer and mentor to the youth. Many of the Ferrellgas employees who attended the check presentation have personal connections to Bauer. Some have volunteered their time, some have been employees and some were youth that attended the youth program at "The Center".

Supporters

1st Source Bank	Cat Sorenson	Fraternal Order of Eagles
Alan Hale	Caterpillar Inc	Gangan Chadha, MD
Alicia Winters	Celestia Drysdale	Garry Hale
Allan Hale	CEP Group, LLC	Geral Knoy
Alpha Kappa Lambda	Charli Lagunes	Gidget Landreth
Amy Curtis	Christy Fraley	Greater Lafayette Commerce
Ana Segovia	Coffin Foundation	Hadian Golnaz
Andrea Moralus	Colleen Reader	Hans Rees
Andrea Cuevas	Community Playthings	Heather William
Andrea Hahn	Community Foundation	Helen Green
Andrea Patrie	Connie Brown	Henriott Group
Andrew McVay	Connie Dildine	Herminia Perez
Angela Walton	Cornerstone Autism Center	Herren's Twin City Moving
Angie Hodges	Dani Beyers	Huston Electric
Anita Phillipa	Dani Towery	ITE Solutions
Anitha Prasad	David Boniello	Itzel Lopez
Anne Sukits	David York	James Dilts
Arni's Pizza	DCS	James Elicker
Bank of America	Debra Adams	James Woody
Barbara Humm	DeFouw Chevrolet	Jamie Brinn
Barbara Cooper	Delta Zeta	Jan Nielsen
Barbara Lammers	Demetra Evangelou	Janet Stapleton
Beatriz Arteaga	Dennis Gernhardt	Jean Lehr
Betsy McClimans	Diana Gromley	Jean Andrew
Betty Rowe	Diana Kincade	Jenifer Pence
Bobby Waddell	Discount School Supply	Jennifer Dobbs-Oates
Bonnie Hobbs	Dollar General	Jennifer Russell
Book Cycle	Don Bower	Jenny Smith
Breanna Waldron	Donald Ferris	Jerry Nicols
Brian Crussel	Duke Energy	Jessica Bookout
Brian Schuman	Ed Sammons, DDS	Jessica Kerschner
Brittany Findley	Elizabeth Howard	Jilian Miller
Bruce Bowman	Emily Workman	Jill Howell
Bryana Bunte	Erin Smith	Jim Bien
Buck Creek Methodist	Evangelical Covenant Church	Joan Banning
Burnett Creek Elementary	Felicia Couch	Joel Gavin
Carol Williamson	Ferrellgas	John Beelke
Carolyn Stevenson	Food Finders	John King
Carpetland USA	Frances Dorenzo	John Williams
Casey Oliver	Franciscan St. Elizabeth Health	John Dale

Supporters

John Martin	Mindy Anderson-Wallis	Sheri Johnson
Judy Lem	Mona Stokes	Sherri Johnson
Julia Kolouch	Monica Salinas	Sherry Wells-Sanders
Julie Hart	Morgan Kuszmaul	SIA
Just Kidding Magazing	NAIFA	Simon Construction
Justine Urbanus	Nancy Patchen	St. E School of Nursing
Kaplan School Supply	Nathan Hedrick	Stephanie Akers
Kappa Kappa Gamma	Nicole McLeland	Stephanie Hubermann
Karen Ruprecht	Old National Bank	Stephanie Hytrek
Karleen Dienhart	Once Upon a Child	Steven Riggs
Kathy Forde	Operation Kids Sight	Susan Gothard
Kelly Van Dame	Paladin Caswork	Susan Henson
Kirby Risk	Pam Glinke	Tamara Gibbons
Klondike Dental	Pat Bower	Tammy Kennedy
Kool Smiles Dentistry	Patricia Hoyer	Tanika Phinisee
Kristen Maravenda	Perry Kirkham	Tanya Figueroa
Kristina Carlson	Phillip Brown	Tempest Homes
Kurt Wolfe	Phillip Zell	Thelma Spencer
Lafayette Kiwanis Club	Phronesis Inc	Miller Elementary School
Lafayette Savings Bank	Phyllis Veach	Thomas Adler
Lafayette Urban Ministry	Rebecca McCraver	Time to Sign, Inc
Lakeshore School Supply	Rita Huddle	Tipmont REMC
Lambda Chi Alpha	River Knits	Tipp. County Extension
Lamece Noe	Robert Hagen	Homemakers
Linda Hawkins	Robots and Rogues	Tobacco Free Partnership
Linda Hawkins	Ruby Armstrong	Urbana-Champaign Mass
Lois Chase	Russell Klosinski	Transit
March of Dimes	Ruth Ewbanks	Verna Emery
Marcia Capuano	Sally Ashlock	Victoria Neiman
Maria Alberto Guerrero	Sandra Anderson	Virginia Shively
Marilou Warden	Sanessa Fogleman	Wabash Center
Marisa Simmons	Sarah Paulsen	Walgreens
Mark Wolfe	Sarah Templin	Walter Wilson
Mark Andres	Sarah Hill	Walter Dalsimer
Martha Cox	Seeger and Forbes	Wendy Maxson
Mary Beno	Shaly Birchfield	William Asher
Melinda Chew	Sharla Cornell	Zach Brown
Melinda Martinez	Sharon McCracken	
Melissa Young-Spillers	Sharon Lane	

Financials

2012 Income

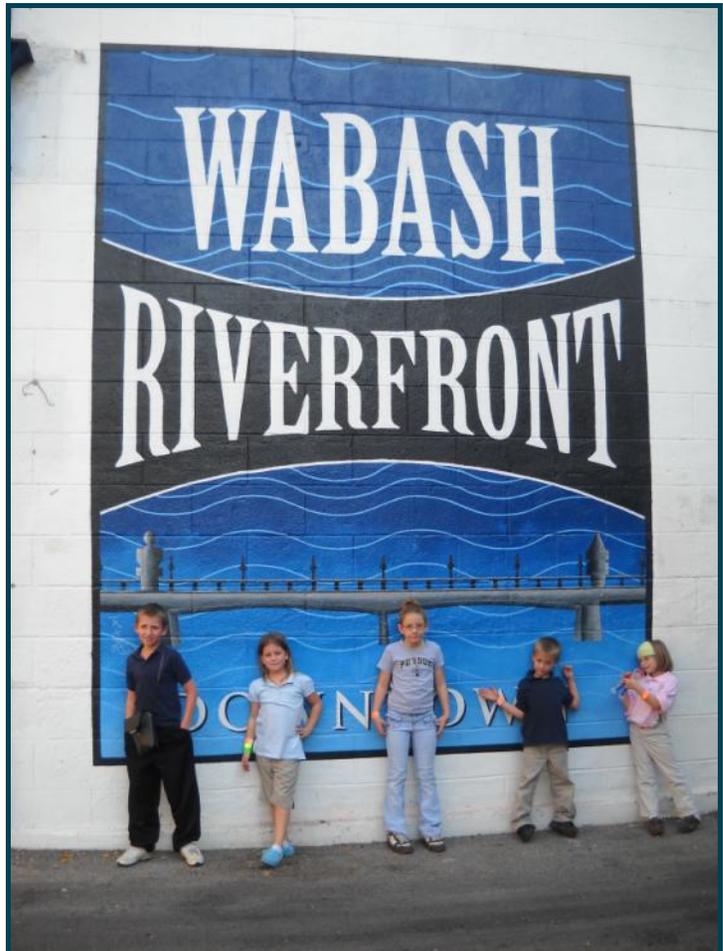
Grants	\$3,429,663.00
Program	\$1,824,822.00
United Way	\$323,672.00
Contributions	\$19,888.
Total:	\$5,725,726.00

2012 Program Expense

Child Development	\$3,195,110.00
Counseling Services	\$967,682.00
Family Centered Services	\$1,220,931.00
Youth Services	\$363,954
Community Partners	\$338,122.00
Total	\$6,143,978.00

2012 Expense

Personnel	\$4,235,379.00
Occupancy	\$470,000.00
Supplies	\$441,175.00
Fees and Insurance	\$272,937.00
Depreciation	\$173,174.00
Transportation	\$161,818.00
Direct Asst.	\$75,227.00
Other	\$61,491.00
Conf.	\$61,491.00
Printing	\$34,994.00
Bad Debt	\$161,557.00
Total:	\$6,143,978.00



STAFF OF THE YEAR

Each year, staff have the opportunity to nominate their colleagues for the Staff of the Year award. The Leadership Team then selects the Staff of the Year and announces the results at the annual holiday party in December. This year, we honored two staff for their exceptional service and for being a roll model to their peers.

HEATHER MADDEN, THERAPIST

Heather has been with the Bauer team for just over a year and works as a Therapist in our Bauer Counseling Division. She works one-on-one with clients and emphasizes in play therapy with children. Heather says, "My job is busy but fun. I laugh a great deal with my coworkers, and I work with kids pretty much all day. It can be tough seeing the difficulties our clients face, but it is really gratifying seeing the changes that can take place over time. It's really wonderful to have supportive colleagues and supervisors to help out on those especially challenging days."



JOANNE LUCIES, EARLY HEAD START TEACHER

Joanne has been with the agency since 2005. She works with children ages 6 weeks to 3 years in our Early Care & Education Division. Joanne says that she, "enjoys seeing & talking with our families & my co-workers. I get to hold the little ones at naptime and help them get to sleep. I love when the kids hug me when I go into their room or they see me in the hall. The kids always know how to make my day with a hug, smile or "Sit by me, Miss Joanne! "





Baver Family Resources



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