



Bauer
Family Resources

2022 Annual Report

2022-2023 Head Start Program Year

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Head Start & Early Head Start Year at a Glance

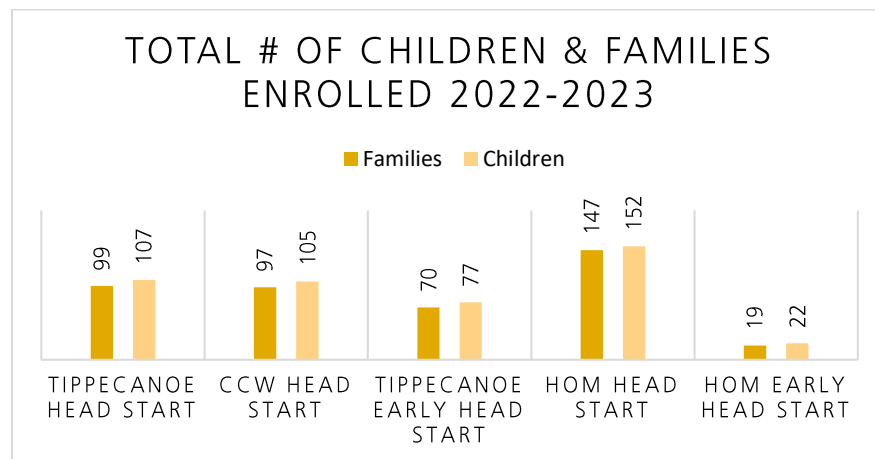
The 2022-2023 program year was a year of growth, continuous improvement, and culture building. We were awarded an additional Head Start services area in Hendricks, Owen, and Morgan Counties. The HOM team joined our organization on October 1, 2022 and began providing home based and center based services right away for Head Start and Early Head Start children and their families. All programs have been entered into the Full Enrollment Initiative as we proceed through pandemic recovery.

Tippecanoe County Head Start faced several challenges during the 2022-2023 program year which resulted in 3 areas of deficiency and one area of non-compliance. Through these challenges the program was able to work with the regional training and technical assistance agency to enhance monitoring and child safety practices. Through this training opportunity the program has been able to better respond to the needs of children and their families amidst growing social emotional needs of young children.

Success Stories

- During the last half of the 2022 year were able to start programming in the fall with parents allowed back into our building. Partnership with parents are invaluable to our children's success and after several years without parents allowed in the building, it was a very exciting time.
- We had several families across our service areas be able to obtain employment and begin work. Without the support of Family Advocates to walk the path with our families and the care and education that their children receive in our programs; many of these families would not be able to work.
- Kim Bowker, Family Advocate, assisted 3 families, who missed the deadline to receive assistance for Christmas, by going into the community and expressing the support our families needed to help provide Christmas for their children. Kim was able to get 3 donors to sponsor these families so that the children could have a bright Christmas morning.
- Hendricks, Owen, and Morgan Counties Head Start and Early Head Start Home Base programming did a group socialization at an area farm to see, pet and feed baby chicks, baby calves, and kitten. Each family did a planting activity, saw the garden, dug up sunflowers to take home to plant and looked at tractors. It was the highest turnout of families in several years.

Enrollment & Impact



The average monthly enrollment percentage compared to funded enrollment for the 2022-2023 school year is as follows:

- CCW Head Start: 65%
- Tippecanoe Head Start: 47%
- Tippecanoe Early Head Start: 40%
- HOM Head Start: 80%
- HOM Early Head Start: 21%

School Readiness Goals

Each year we measure each child's School Readiness Goals through assessment in the fall, winter, and spring. Each of the assessed areas has a goal of 85% of children achieving the objective. While we experienced improvement and growth throughout the year in each of the areas there are several categories that did not meet the 85% goal. See additional progress below:

Tippecanoe County Head Start 2022-2023 School Readiness Assessment Results							
	Social/ Emotional	Physical	Language	Approaches to Learning	Mathematics	Science & Technology	Literacy
Fall	66%	78%	66%	74%	57%	70%	61%
Winter	73%	78%	67%	78%	60%	67%	64%
Spring	81%	87%	85%	83%	77%	100%	71%

Clinton, Carroll, & White County Head Start 2022-2023 School Readiness Assessment Results							
	Social/ Emotional	Physical	Language	Approaches to Learning	Mathematics	Science/ Tech	Literacy
Fall	68%	79%	72%	75%	45%	56%	50%
Winter	85%	96%	88%	90%	62%	63%	67%
Spring	92%	99%	90%	93%	81%	81%	69%

Hendricks, Owen, and Morgan County Head Start 2022-2023 School Readiness Assessment Results					
	Social/ Emotional	Physical	Language	Approaches to Learning	Cognition
Fall	64%	80%	68%	75%	51%
Winter	60%	76%	72%	81%	85%
Spring	92%	97%	93%	94%	92%

Hendricks, Owen, and Morgan County Head Start (Home Based) 2022-2023 School Readiness Assessment Results					
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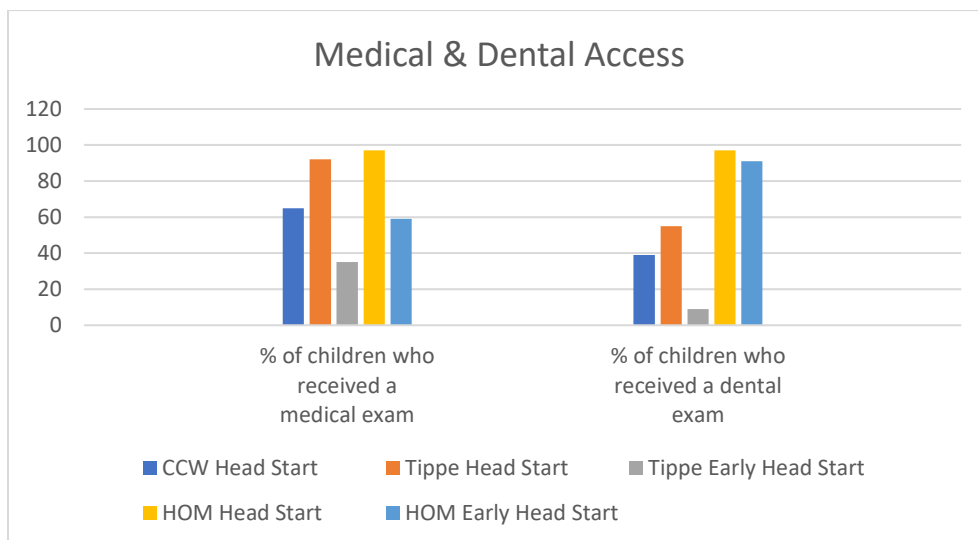
	Social/Emotional	Physical	Language	Approaches to Learning	Cognition
Fall	75%	88%	75%	88%	33%
Winter	50%	53%	44%	41%	38%
Spring	70%	73%	64%	59%	61%

Tippecanoe Early Head Start 2022-2023 School Readiness Assessment Results					
	Social/Emotional	Physical	Language	Approaches to Learning	Cognition
Fall	87%	86%	76%	82%	75%
Winter	91%	91%	82%	91%	88%
Spring	90%	94%	86%	93%	91%

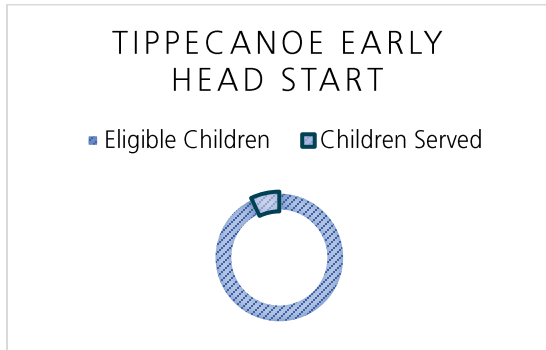
Hendricks, Owen, and Morgan County Early Head Start 2022-2023 School Readiness Assessment Results					
	Social/Emotional	Physical	Language	Approaches to Learning	Cognition
Fall	100%	79%	100%	100%	100%
Winter	75%	81%	75%	81%	71%
Spring	85%	83%	67%	79%	73%

Access to Medical and Dental Care

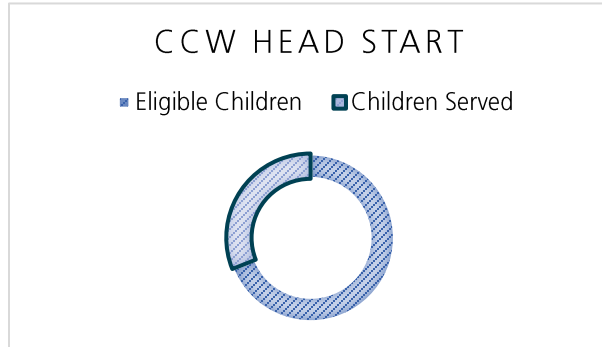
Through the work of our Health Services Advisory Committee, Health Services Manager, Health Specialist, and Health Aide we strive to ensure that children participating in our program have access to and receive appropriate dental and medical care. Below is an infographic that reports the % of children who had a medical exam and % of children who had a dental exam/screen within the program year.



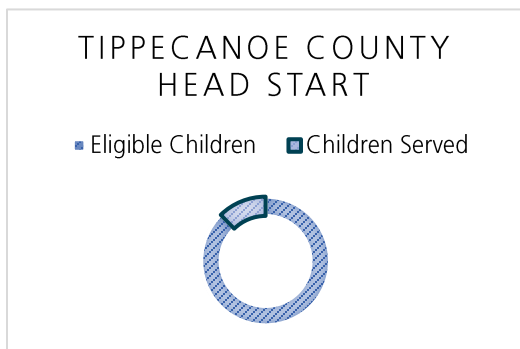
Community Reach



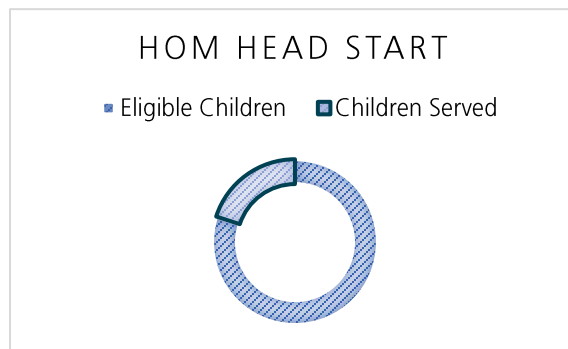
We were able to serve 7.6% of the Early Head Start eligible children in Tippecanoe County during the 2022-2023 program year.



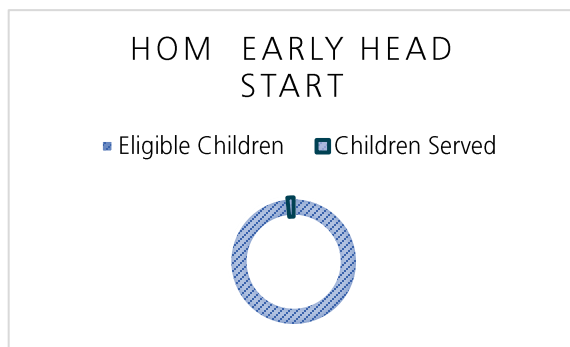
We were able to serve 45% of the Head Start Eligible children in White, Carroll, and Clinton Counties during the 2022-2023 program year.



We were able to serve 14% of Head Start eligible 3–5-year-old children in Tippecanoe County during the 2022-2023 program year.



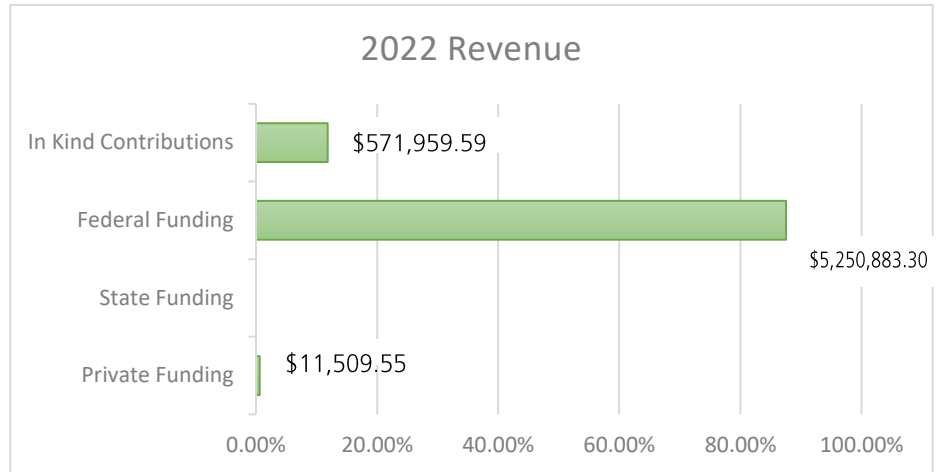
We were able to serve 25% of Head Start eligible 3–5-year-old children in Hendricks, Owen, and Morgan Counties during the 2022-2023 program year.



We were able to serve 1.6% of Early Head Start eligible children in Hendricks, Owen, and Morgan Counties during the 2022-2023 program year.

2022 Revenue & Expenses

Annually, an independent financial audit is conducted. There were no audit findings during our most recent audit for the 2021 fiscal year. The audit for the 2022 fiscal year was still being conducted at the time of this report. Below is an infographic that demonstrates the amount of in kind, private, and federal funding our programs received during 2022.



Please refer to the table below for the expenses we incurred during 2022. Personnel continues to be the program’s largest expense. Bauer did not spend the full grant awarded due to employee vacancies.

2022 Expenses Budgeted VS. Actuals Detail

	<u>2022 Actual</u>	<u>2022 Budget</u>
Personnel	2,588,301.27	3,211,854.00
Fringe Benefits	532,238.13	774,116.00
TT&A	52,371.31	140,657.00
Supplies	130,917.32	410,496.00
Contractual	283,068.61	239,008.00
Total Other	724,081.71	1,063,859.00
Indirect Charges	652,201.32	682,746.00
Head Start Revenue	<u>4,963,179.67</u>	<u>6,522,736.00</u>

Facility Enhancements

The 2022-2023 school year offered the opportunity to beautify our Head Start spaces:

- Flooring was replaced throughout our Betty Rowe Early Childhood Development Center
- Renovations began at our Danville site for the expansion of Early Head Start services
- Our Monticello classroom opened in August of 2022 in partnership with the White County United Way

2022-2023 Policy Council

The Policy Council is a group of Head Start and Early Head Start parents and community members who help lead and make decisions about our programs. Policy Council members are elected by the parents of children enrolled in the program. Thank you to each volunteer for helping our programs thrive.

Tippecanoe, Clinton, Carroll, and White County Representatives:

Nicholas Schiewer, Chair	Stacey Lucas, Vice Chair	Anna Hamerin, Secretary
Brittany Clayton, Treasurer	Jenasha Ross	Michelle Dearing
Moyinoluwa Ogundipe	Beni Womitso	Melinda White
Margarette Noel		

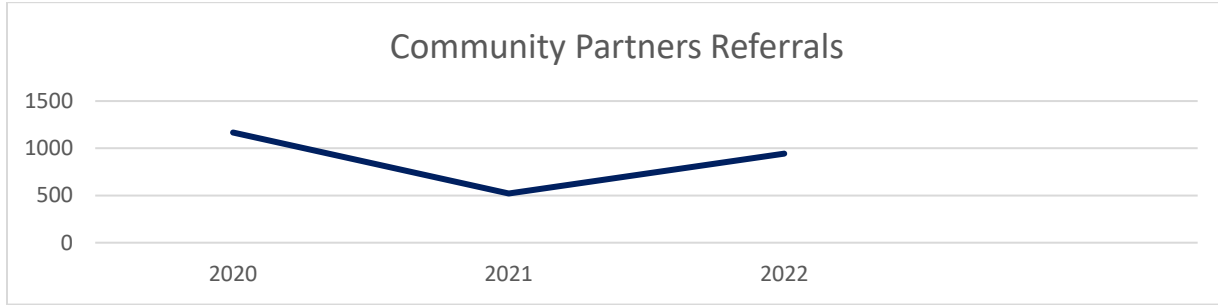
Hendricks, Owen, and Morgan County Representatives:

Michael Robison, Chair	Lisa Hoppe, Vice Chair	Leigh Spaulding, Secretary
Tolulope Anifowose	Emily Pavey	Sonya Boger
Samantha Huckleberry		

Family & Youth Services Year at a Glance

Community Partners

Bauer's Community Partners program provides services to families in Carroll, Clinton, Fountain, Tippecanoe, Warren, and White Counties. In 2022, we received 943 new referrals as compared to 521 referrals we received in 2021. Over \$96,000 was spent on concrete funding to aid families in the payments of, for example, rental assistance, utility bills, bedding, and other essential household items, transportation costs, childcare, and pest control throughout all six counties. We followed all contract requirements which includes 100% of all families engaged in services completed at least one goal and 100% of families participating in Community Partners for 8 or more visits were not substantiated for child abuse 1 year after participation. 96 families receiving eight or more face-to-face contacts reported improvement in their daily lives as parents. Seventy-eight pack and plays were distributed this year.



Prevention awards were released throughout the six counties totaling \$85,000. Those recipients included: Hope Springs, Boys and Girls Club of White County, Lynn Treece Boys and Girls Club, Freedom Mission, Grace Recovery, Healthy Communities of Clinton County, Vision of Hope, and Food Finders Food Bank.

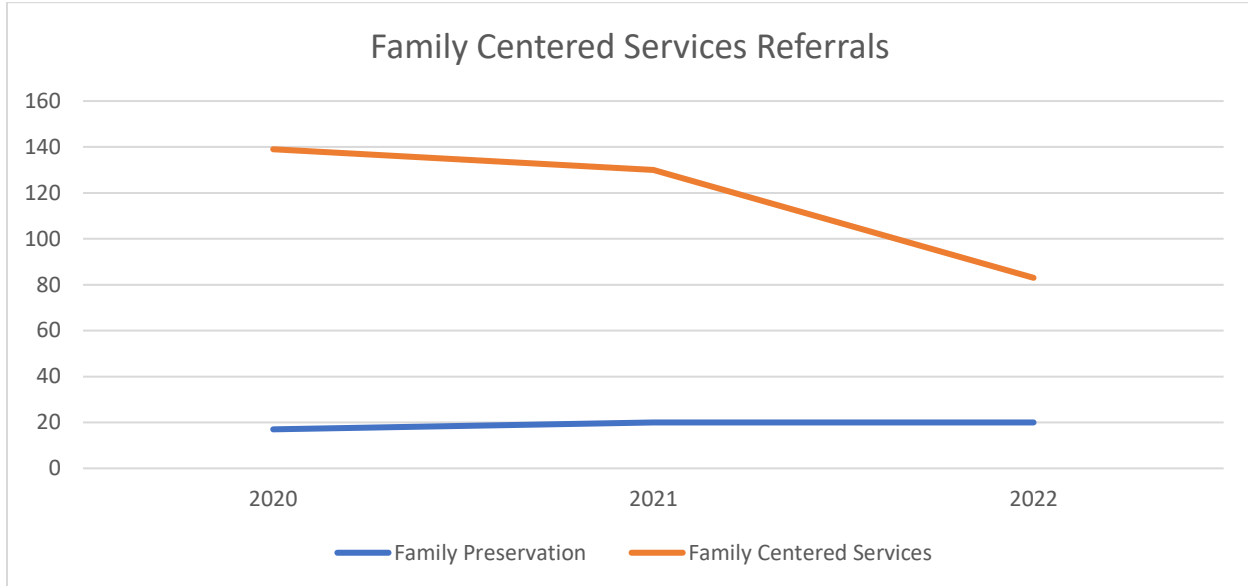
Success Stories

Candace Putnam: "One of my favorite things about Community Partners is that we're able to help families in ways that other programs cannot. I'm working with a family currently that is also working with several other organizations, and one of her requests was getting a bookshelf. Her children love being read to, but their books were put in storage due to lack of space to store them as they are living in a small apartment. I was able to use Community Partners funds to purchase her a bookshelf, and she has since filled the bookshelf with books for her children. The mother and father are now regularly reading to their children, which not only will improve the children's language skills, but also helps develop a special bond between the parents and children. This was something easy for Community Partners to do that has many lifelong benefits for the children!"

Rebecca Winschief: "I received a referral from DCS for a client who needed rental assistance and support with parenting. Upon meeting with the client, I could tell that the child needs many different services. The child has been in the state for two months and moved from California. The child does not do well with transitions and has been struggling with school overall including getting up and getting ready. The mother feels defeated when it comes to the child. I was able to connect mother and child with Valley Oaks and an assessment has been completed. Medicaid was established and a primary care provider was established as well. Mother, Case Manager, and the school were able to sit down and come up with an action plan with child before the implementation of an IEP. The child has grown so much in the two months since the DCS incident. The child is going from failing grades to passing with A's. The child now has an established therapist they are seeing weekly. Mother and HBCM are working on before and after care for school. I am so proud of these two."

Family Centered Services

In 2022, Family Centered Services provided services to 83 families with referrals coming from the DCS offices in Carroll, Clinton, Fountain, Tippecanoe, Warren, White, Bartholomew, Grant, Hendricks, Montgomery, Shelby, and Vigo counties. In 2021, we served 100 families including 20 Family Preservation families. For families engaged in services that closed in 2022, 38% working towards reunification were successfully reunited during Bauer's services and 94% of families working in Preservation services remained together. 2860 hours of service were provided including visitation, case management, Fatherhood Engagement, therapy, and Family Preservation. 6 fathers participated in the Fatherhood Engagement program for a total of 77.75 hours throughout the year.



Success Stories

Case Management and Family Preservation – Family became involved with DCS due to mother’s alcohol use during pregnancy which led to a very premature birth and medical complications for the infant. The infant remained in the hospital for the first several months of life and DCS case. The family began services with Bauer in January, with DCS reporting the family was reluctant to engage in services due to a distrust of the system and providers. The family was living in a hotel at the beginning of the case. Case Manager, Ashleigh Brubaker, was able to form a working rapport with the family quickly, and they were very engaged in services with her from day one. Due to the family’s engagement in services with Bauer and mother’s continued sobriety, the case was moved from Assessment to an In Home CHINS, and the child was able to remain with parents on discharge from the hospital. During sessions with Ashleigh, she helped the family determine that they had the finances and credit score to qualify to purchase a home. Ashleigh was able to help the family navigate the process, and they purchased, and moved into a home. This helped the family move to a successful case closure after only five months of being involved in the case. In a feedback survey, the family reported Ashleigh had changed their lives and helped them attain a level of security and stability for their family they never thought they would reach.

Fatherhood Engagement – The father became involved with Bauer after his daughter was removed from her mother due to substance use in the home and concerns about people being allowed around her. The father reported he had always wanted to be involved in his daughter’s life and had struggled due to a history of substance use and relationship issues with her mother. He reported to case Manager, Lisa DeCamp, that he had willingly moved out of the family home where his mother and sister live so his daughter could be placed with them until such time as he was deemed safe to live in the home with her again. Working with Lisa, he was able to advocate for his needs and Lisa helped him develop the motivation to enter in patient substance use treatment services. After completing the services, he moved into the home with his daughter and developed plans to maintain her safety and his own sobriety. Services ended after he was able to demonstrate these skills with him maintaining full custody of his daughter.

Family Preservation – The family became involved with Bauer during December 2021 due to unsafe home conditions. The father is a single father after getting full custody of his five children through a DCS case in 2014. The father was excited to work with Bauer after completing Fatherhood Engagement in the 2014 case. Through the Family Preservation case with Case Manager Karen Alvarez, he was able to communicate with DCS, obtain resources through government and community organizations, and obtain new housing for himself and his children in his hometown where he would more easily be able to utilize his family and community support system. Services closed with him in stable housing with all five children doing better in school than they had been at the time of the case starting. Father reported at case closure he was more confident that his family was on a positive trajectory than he had been in years.

Youth Development

In 2022, Bauer Family Resources entered their sixth year as a recipient of a 21st Century Community Learning Center (CCLC) grant from the Indiana Department of Education. In the 2022-2023 school year, Bauer continued to offer a 21st CCLC afterschool program to kindergarten - 6th graders at Thomas Miller Elementary and Sunnyside Intermediate School entitled "Bauer Afterschool." Bauer Afterschool partners with Lafayette School Corporation and its related entities to provide this program to all students interested. We also partner with Women in Engineering at Purdue and Indian Women Association (IWA) for STEAM activities. We work with the VetaHumanz group of Purdue University who teach our youth about why veterinarians are important and the kind of work that goes into caring for animals. Bauer Afterschool continues to partner with Evangelical Covenant Church by participating in the weekly Thursday Night Family Dinner at the Community Center.

Bauer Afterschool commenced on August 15, 2022. The program specializes in teaching literacy Monday-Thursday. Over the years we have used different tools to facilitate our literacy practices to ensure they meet the guidelines of the Indiana Afterschool Standards. We have purchased several workbooks for phonics and comprehension skills due to our youth having issues with these areas in and out of school.

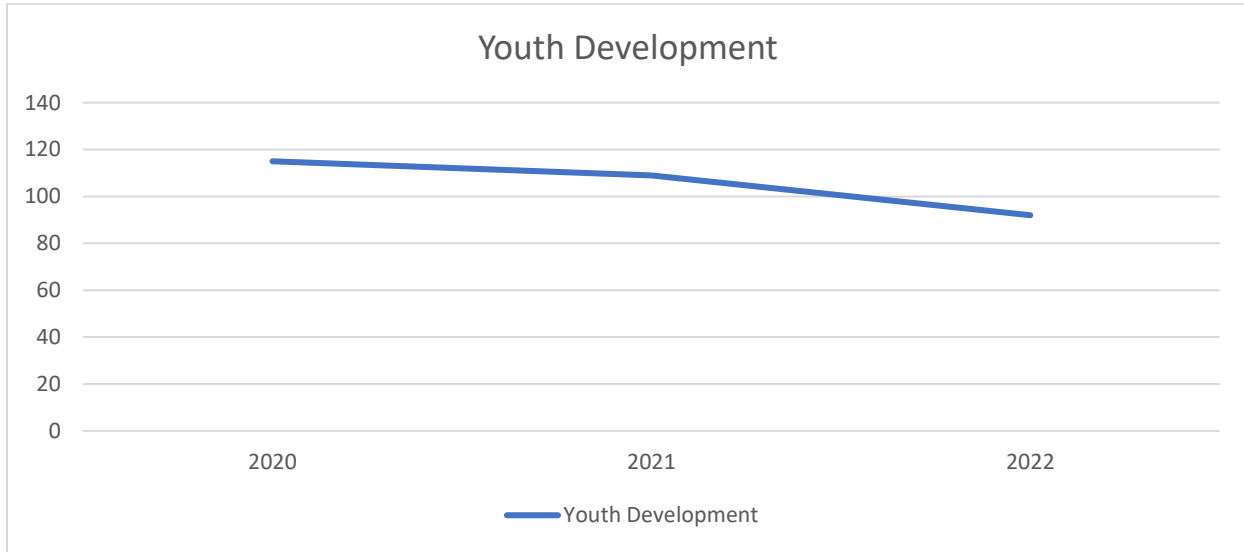
This program served 92 unduplicated participants in 2022. For a total of 18,078 service hours. Last year, this program served 109 unduplicated students. In the 2020-2021 school year, 88% of students at Sunnyside and 78% of Miller youth surveyed reported that Bauer Afterschool helps them do better in school, and 75% of students at Sunnyside and 90% of Miller youth reported that they have enough time to complete their homework during the program. 100% of parents surveyed reported that Bauer Afterschool is designed in a way that helps their kids perform better in school.

School Court

Beginning with 2021-2022 school year Bauer was able to expand the Sunnyside School Court program to provide continued behavior support and case management following respondents' completion of their School Court sentence. For the 2021-2022 school year, 10 youth respondents were served in the program and 14 new referrals were received. Six of those students were compliant and four were incomplete due to the families moving from the district. Compliant students reported an increase in protective factors. 28 Sunnyside youth volunteers and 8 Oakland volunteers participated in a combined 282.5 service hours.

The School Court program was led by School Based Youth Worker Barbara Walkins. Upon assuming responsibility for the program, Barbara shifted service projects to a local focus to help respondents feel invested in the school community. Barbara was able to dedicate considerable time to building a presence in the school, leading to strong relationships with both students and staff. Barbara provided tutoring services to each participant and met with

teachers weekly so students could catch up on much needed work. Barbara ensured that all youth earned a grade higher in classes that the youth were failing when the referral first reached her desk. Barbara did an exceptional job while working as a School Based Youth Worker. After losing our School Based Youth Worker Barbara Walkins in the Summer of 2022, we are no longer offering School Court.



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