



Bauer
Family Resources

2021 Annual Report

2021-2022 Head Start Program Year

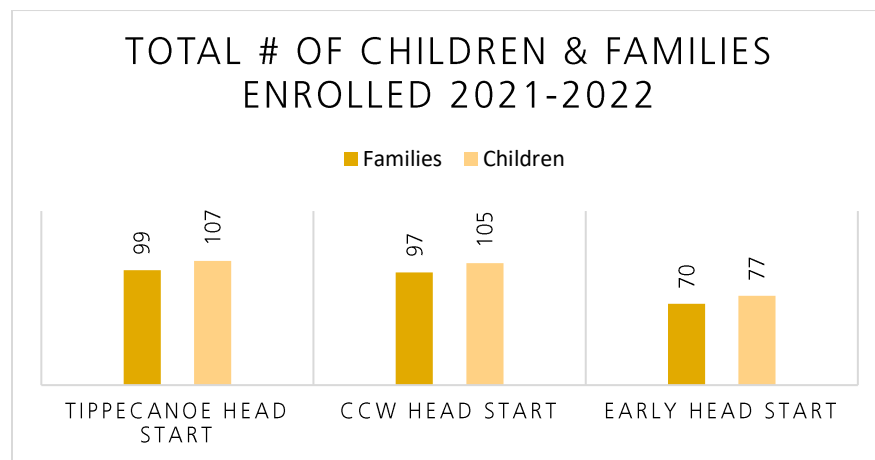
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Head Start & Early Head Start Year at a Glance

The 2021-2022 Head Start and Early Head Start program year marked the 3rd program year affected by the COVID-19 Pandemic. With that, we faced numerous unexpected closures and staff challenges. One of the many results of the pandemic is the need for social and emotional support for children. Parent Training was offered 3 times during the program year to help support families on the parent curriculum of Conscious Discipline that is used to support their children at school. Food insecurity continues to be a need in our communities, we were able to continue supplementing food needs for whole families through our Buddy Bag program in partnership with Food Finders Food Bank.

Additionally, A Focus Area 2 review that was conducted April 18-22, 2022. There were no areas of concern, opportunities for continuous improvement, or deficiencies identified. There were 4 areas of non-compliance identified which will be addressed through Training & Technical Assistance with the Office of Head Start.

Enrollment & Impact



The average monthly enrollment percentage compared to actual enrollment for the 2021-2022 school year is as follows:

- CCW Head Start: 83.72%
- Tippecanoe Head Start: 82.72%
- Early Head Start: 75.53% (through May 31, 2022)

The average monthly enrollment percentage compared to funded enrollment for the 2021-2022 school year is as follows:

- CCW Head Start: 58.59%
- Tippecanoe Head Start: 56.97%
- Early Head Start: 44.52% (through May 31, 2022)

School Readiness Goals

Each year we measure each child's School Readiness Goals through assessment. At the end of the 2020-2021 school year, all Head Start Classrooms were meeting their goals in Approaches to learning, Social-Emotional, Physical,

Language and Communication, and Scientific Reasoning. We fell short in the areas of Math and Literacy for meeting our expectations. However, this was expected due to the pandemic. As we entered the 2021-2022 school year teachers focused on children feeling safe, managing feelings, and physical and mental health to offset the effects of the pandemic. See additional progress below:

Tippecanoe County Head Start 2021-2022 School Readiness Assessment Results							
	Social/ Emotional	Physical	Language	Approaches to Learning	Mathematics	Science & Technology	Literacy
Fall	51%	58%	70%	66%	52%	8%	42%
Winter	68%	68%	86%	81%	62%	15%	68%
Spring	78%	78%	87%	92%	82%	30%	82%

Clinton, Carroll, & White County Head Start 2021-2022 School Readiness Assessment Results							
	Social/ Emotional	Physical	Language	Approaches to Learning	Mathematics	Science/ Tech	Literacy
Fall	54%	67%	70%	67%	31%	2%	42%
Winter	69%	87%	82%	84%	55%	1%	55%
Spring	78%	89%	87%	88%	70%	7%	72%

Early Head Start 2021-2022 School Readiness Assessment Results					
	Social/ Emotional	Physical	Language	Approaches to Learning	Cognition
Fall	84%	79%	71%	77%	28%
Winter	86%	81%	76%	83%	42%
Spring	88%	83%	75%	81%	67%

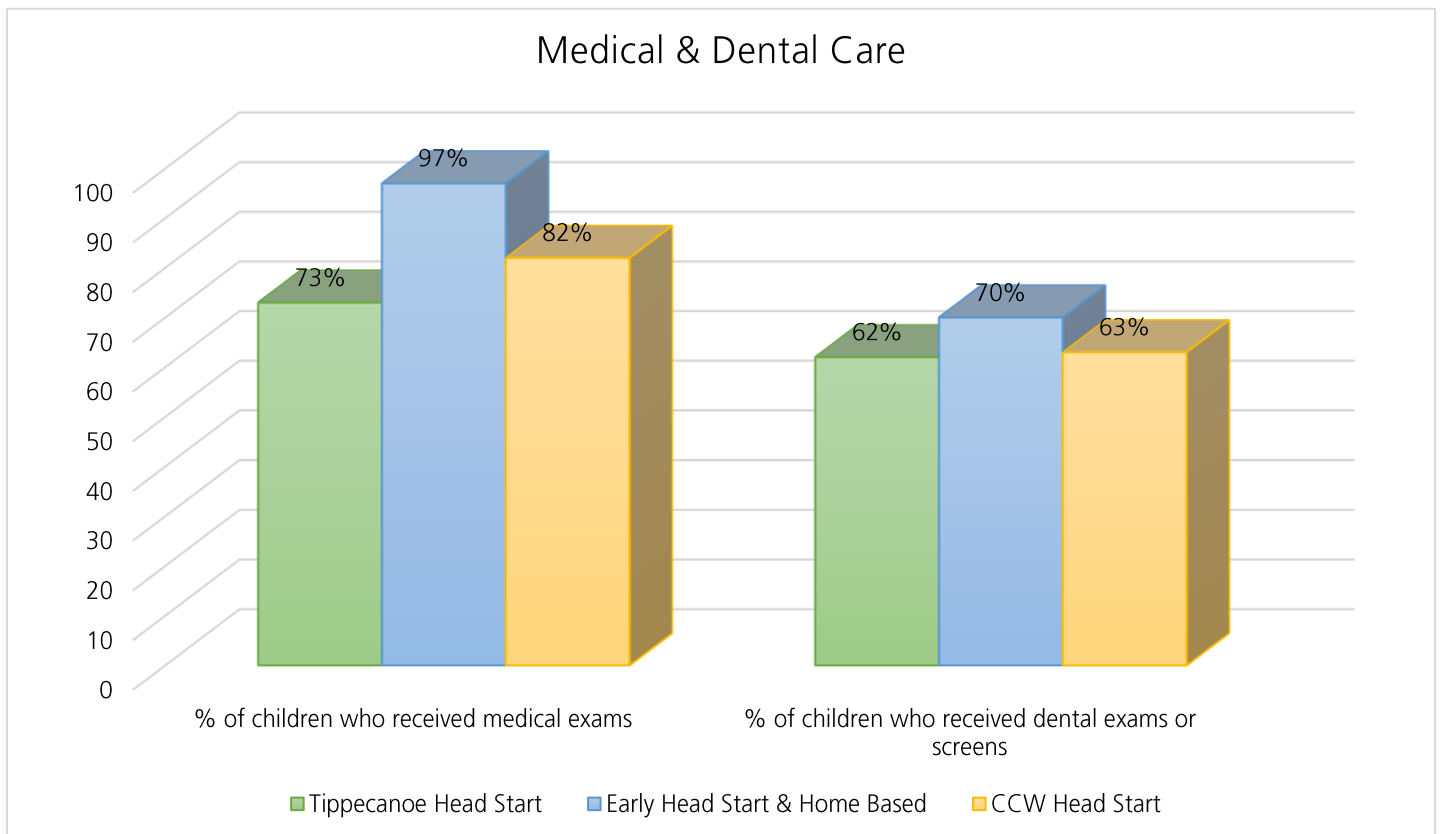
Success Stories

- Each year our Head Start children are screened for vision. A child had failed their screening and was referred for glasses. Jeannie Polakovic, Health and Safety Specialist was able to support the family in not only obtaining glasses that were donated.
- A mother and child were living in a hotel room that the mother worked for and was being evicted from their room. The child was also not attending the program and getting services that they qualified for to support their development. Nicole Miller, Family Engagement Worker, and the staff at Hawthorne Hall wrapped their arms and resources around this family. With support from this team and walking beside this mother and child to obtain stable living conditions and to ensure the child was able to come to school and receive services.
- A mother contacted Kari ann Parks, Family Engagement Worker, and informed her that she was on street and had nowhere to go. Although she was able to find a place for her child to go she did not have anywhere to live. The Family Engagement Worker with the support of her supervisor was able to access funds to put the mother up in a hotel room for 5 days. The hotel donated meal vouchers and personal hygiene products to support the mother. This

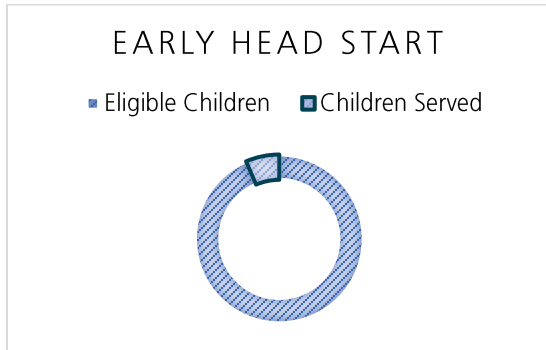
allowed the mother time to complete a job interview and secure employment. Kari ann walked alongside the mother to secure housing for the mother and child.

Access to Medical and Dental Care

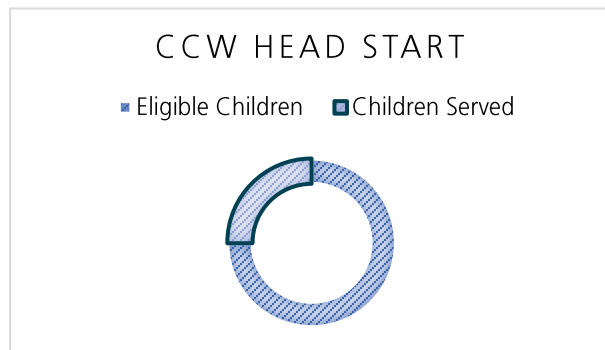
Through the work of our Health Services Advisory Committee, Health Services Manager, Health Specialist, and Health Aide we strive to ensure that children participating in our program have access to and receive appropriate dental and medical care. Below is an infographic that reports the % of children who had a medical exam and % of children who had a dental exam/screen within the program year.



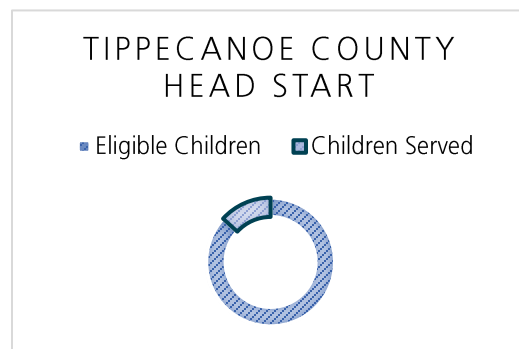
Community Reach



We were able to serve 6.9% of the Early Head Start eligible children in Tippecanoe County during the 2021-2022 program year.



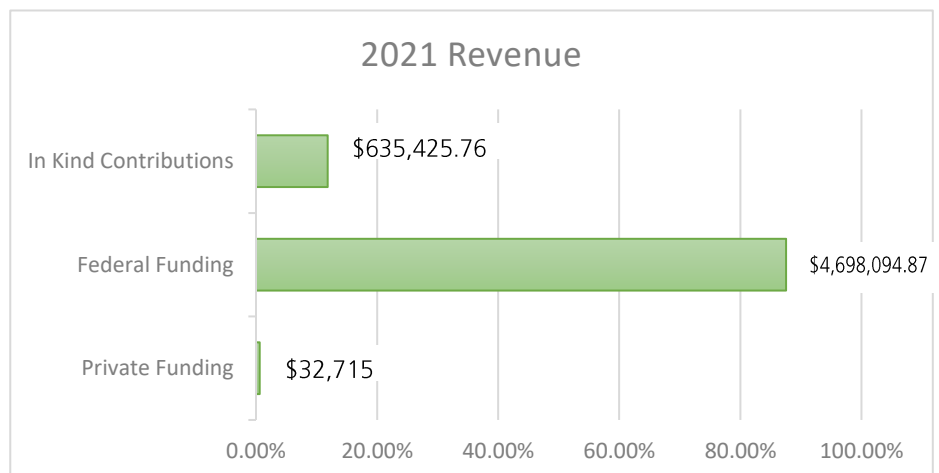
We were able to serve 33.5% of the Head Start Eligible children in White, Carroll, and Clinton Counties during the 2021-2022 program year.



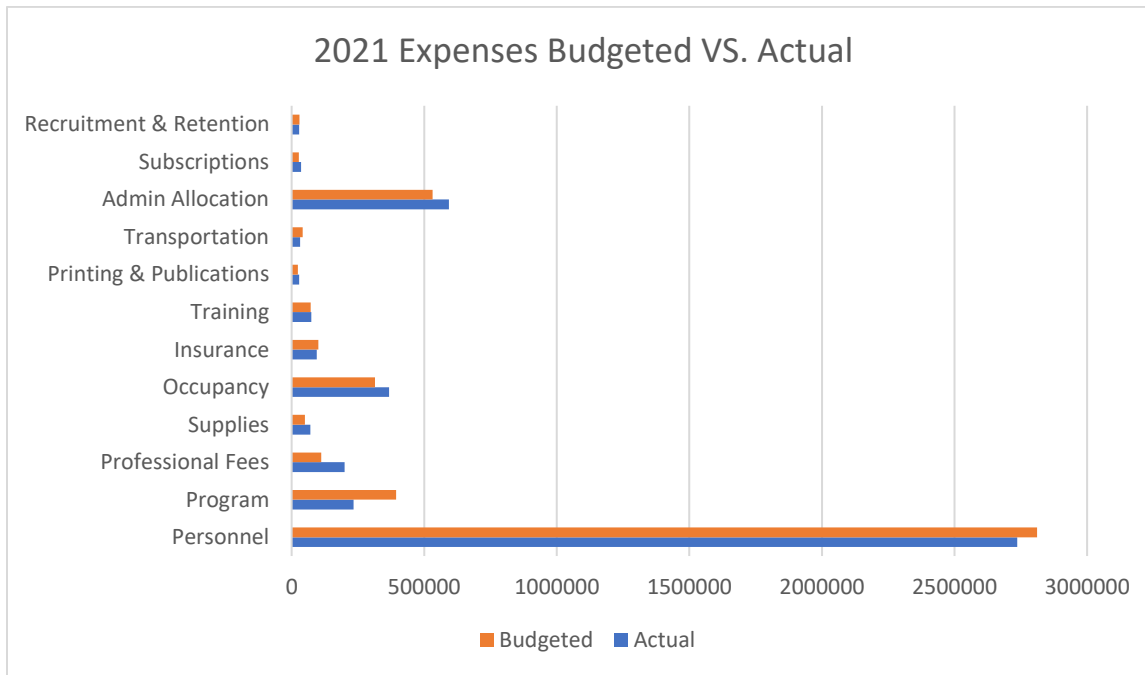
We were able to serve 15.26% of Head Start eligible 3–5-year-old children in Tippecanoe County during the 2021-2022 program year.

2021 Revenue & Expenses

Annually, an independent financial audit is conducted. There were no audit findings during our most recent audit. Below is an infographic that demonstrates the amount of in kind, private, and federal funding our programs received during 2021.



Please refer to the table below for the expenses we incurred during 2021. Personnel continues to be the programs largest expense. Bauer did not expend the full grant awarded due to low classroom enrollment and a high number of employee vacancies due to pandemic recovery.



2021 Expenses Budgeted VS. Actuals Detail

	Actual	Budgeted
Personnel	\$2,736,753.37	\$2,810,955
Program	\$23,3554.60	\$394,476
Professional Fees	\$199,299.60	\$11,1590
Supplies	\$70,927.49	\$49,594
Occupancy	\$367,851.30	\$314,098
Insurance	\$94,334.05	\$100,630
Training	\$74632.05	\$71,612
Printing & Publications	\$28,842.07	\$23,355
Transportation	\$317,00.17	\$41,140
Admin Allocation	\$593,591.90	\$531,081
Subscriptions	\$35,556.75	\$27,216
Recruitment & Retention	\$28,721.57	\$29,610

Facility Enhancements

The 2021-2022 school year offered the opportunity for construction in and for our Head Start classrooms.

- An additional classroom broke ground at our Betty Rowe Early Care and Education Center to replace the loss of classrooms in one of the Tippecanoe County School Corporation elementary schools.
- The Hawthorne Hall location completed construction on a much-needed jack and jill restroom between 2 classrooms.
- Our White County location secured space in the new White County Community Center in partnership with the White County United Way in Monticello. While construction will not be completed until late in the year 2022; children were welcomed into a space at the First Presbyterian Church in Monticello to continue services until the new location is complete.

2021-2022 Policy Council

The Policy Council is a group of Head Start and Early Head Start parents and community members who help lead and make decisions about our programs. Policy Council members are elected by the parents of children enrolled in the program. Thank you to each volunteer for helping our programs thrive.

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Family & Youth Services Year at a Glance

Community Partners

Bauer's Community Partners program provides services to families in Carroll, Clinton, Fountain, Tippecanoe, Warren, and White Counties. Last year, we received 521 new referrals.

Over \$120,000 was spent on concrete funding to aid families in the payments of, for example, rental assistance, utility bills, bedding, and other essential household items, transportation costs, childcare, and pest control throughout all six counties. We were in compliance with all contract requirements which includes 100% of all families engaged in services completed at least one goal and 100% of families participating in Community Partners for 8 or more visits were not substantiated for child abuse 1 year after participation. 99.69% of families receiving eight or more face-to-face contacts reported improvement in their daily lives as parents. Eighty-six pack and plays were distributed this year.

Prevention awards were released throughout the six counties totaling in \$100,000. Those recipients included: Hope Springs, YWCA of Greater Lafayette, Lynn Treece Boys and Girls Club, Surf Center, Grace Recovery, Healthy Communities of Clinton County, and Food Finders Food Bank.

Family Centered Services

Family Centered Services began providing services under the Family Preservation service standard through the Department of Child Services this year. Family Preservation Services are designed for families that have a substantiated case of abuse or neglect, but that DCS believes that could safely care for their children in their own home with the assistance of appropriate services. The idea is that one provider would supply all services that the family may need to instead of having multiple service providers. We served 20 families through the Family Preservation service standard. Altogether, we served 100 families for a total of 4,194 units of service. 19 of the 20 families that were provided Family Preservation services remained intact in the 2021 year.

Youth Development

In 2021, Bauer Family Resources entered its 5th year as a recipient of the 21st Century Community Learning Center (CCLC) grant from the Indiana Department of Education. In the 2020-2021 school year, Bauer continued to offer a 21st CCLC afterschool program to the 5th and 6th graders at Sunnyside Intermediate School entitled "Bauer Afterschool @ Sunnyside." Bauer partnered with Thomas Miller Elementary School in 2021 to provide 21st CCLC Services to 1st through 4th graders. In 2022, we will add Kindergartners. Bauer Afterschool partners with Lafayette School Corporation and its related entities to provide this program to all students interested. Bauer Afterschool also partners with Evangelical Covenant Church by participating in the weekly Thursday Night Family dinner at the Community Center. Bauer Afterschool @ Sunnyside and Miller commenced on August 10, 2021. The program specializes in teaching literacy while promoting academic growth. Literacy activities are focused on the 40 Developmental Assets and tools utilized by the Indiana Afterschool Network that promotes a myriad of learning styles and interests. Staff members are responsible for planning and implementing activities that focus on creative writing, vocabulary, and recreational responses. STEAM activities often assist youth with enhancing their literacy skills. This program served 109 unduplicated participants in 2021. For a total of 22734.81 service hours. In the 2020-2021 school year, 71% of our students reported that participating in the after-school program helped them to make better decisions. 71% of students, 80% of parents, and 100% of staff reported being happy with the program.

In 2021, the Youth Development program that serves children between the ages of 6-18 served a total of 48 unduplicated children for a total of 9,921 service hours.

School Court in 2021 was led by Barbara Walkins. She has developed a phenomenal relationship with Sunnyside Intermediate School. Sunnyside School Court is a collaboration between Bauer Family Resources, Sunnyside Intermediate School, and Oakland High School. The program is designed to serve as an immediate sanction for youths' school behavior while providing asset-building activities. The program's goal is to divert students from more punitive sanctions including in-school and out-of-school suspension, and expulsion. School Court served four students with 31 volunteers from both Sunnyside Intermediate School and Oakland High School for a total of 175 total volunteer hours. This resulted in 2,800 instructional minutes gained.

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